

**To: All Members of the Policy and Resources Committee
(and any other Members who may wish to attend)**



The Protocol and Procedure for visitors attending meetings of Merseyside Fire and Rescue Authority can be found by clicking [here](#) or on the Authority's website:

<http://www.merseyfire.gov.uk> - About Us > Fire Authority.

Tel: 0151 296 4000
Extn: 4113 Kelly Kellaway

Your ref:

Our ref HP/NP

Date: 2 December 2020

Dear Sir/Madam,

You are invited to attend a meeting of the **POLICY AND RESOURCES COMMITTEE** to be held at **1.00 pm** on **THURSDAY, 10TH DECEMBER, 2020**, remotely via Zoom.

The proceedings of the meeting can be viewed via the following link:

<https://youtu.be/Q9nBLB7ap80>

Yours faithfully,



Clerk to the Authority

Encl.

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MERSEYSIDE FIRE AND RESCUE AUTHORITY

POLICY AND RESOURCES COMMITTEE

10 DECEMBER 2020

AGENDA

Members

James Roberts (Chair)
Steff O'Keeffe
Barrington
Angela Coleman
Lisa Preston
Lesley Rennie
Jean Stapleton
Andrew Makinson
Les Byrom

1. Preliminary Matters

Members are requested to consider the identification of:

- a) declarations of interest by individual Members in relation to any item of business on the Agenda
- b) any additional items of business which the Chair has determined should be considered as matters of urgency; and
- c) items of business which may require the exclusion of the press and public during consideration thereof because of the possibility of the disclosure of exempt information.

2. Minutes of the Previous Meeting (Pages 7 - 16)

The Minutes of the previous meeting of the Policy and Resources Committee, held on 30th July 2020, are submitted for approval as a correct record and for signature by the Chair.

3. STATEMENT OF ASSURANCE 2019-20 (Pages 17 - 44)

To consider Report CFO/059/20 of the Chief Fire Officer, concerning the Authority's Statement of Assurance 2019-20 for publication on the Authority website.

- 4. FINANCIAL REVIEW 2020/21 - JULY TO SEPTEMBER** (Pages 45 - 74)

To consider report CFO/058/20 of the Treasurer, concerning the financial position, revenue and capital, for the Authority for 2020/21. The Authority receives regular comprehensive financial reviews during the year which provide a full health check on the Authority's finances. This report covers the period July to September 2020.
- 5. TREASURY MANAGEMENT INTERIM REPORT 2020/21** (Pages 75 - 84)

To consider Report CFO/065/20 of the Treasurer, concerning the requirements of the CIPFA Code of Practice on Treasury Management and the CIPFA Prudential Code for Capital Finance in Local Authorities.
- 6. CORPORATE RISK REGISTER 2020-21 APRIL-SEPT UPDATE**
(Pages 85 - 142)

To consider Report CFO/060/20 of the Chief Fire Officer, concerning the current risks contained within the Corporate Risk Register, the status of the risks and associated control measures, including any updates for the period April to September 2020.
- 7. SERVICE DELIVERY PLAN 2020-21 APRIL-SEPT UPDATE** (Pages 143 - 232)

To consider Report CFO/061/20 of the Chief Fire Officer, concerning performance against the objectives and the performance targets/outcomes as set out in the Service Delivery Plan 2019/20 for the period April to September 2020, the Integrated Risk Management Plan actions and the HMICFRS action plan.
- 8. IRMP 2021/24 initial public consultation** (Pages 233 - 270)

To consider Report CFO/064/20 of the Chief Fire Officer, concerning the outcomes of a public engagement exercise relating to the development of the 2021/24 Integrated Risk Management Plan (IRMP) (Appendix A) and the process for the development of the IRMP.
- 9. Review of Area Manager Structure** (Pages 271 - 274)

To consider Report CFO/066/20 of the Chief Fire Officer, concerning proposed changes to the Area Manager structure as the first part of a senior management restructure.

10. Reward and Recognition Programme (Pages 275 - 306)

To consider Report CFO/063/20 of the Chief Fire Officer, concerning a proposal to procure a “Total Reward” Reward and Recognition Programme that is expected to provide benefits to the authority in relation to staff engagement, embedding organisational values, supporting staff and recognising desired behaviours and good practice.

Appendix A to this report, contains EXEMPT information by virtue of Paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972

11. Provision of Equipment for National Resilience Mass Decontamination Capability (Pages 307 - 312)

To consider report CFO/067/20 of the Chief Fire Officer, concerning the provision of equipment for National Resilience Mass Decontamination Capability.

This report contains EXEMPT information by virtue of Paragraphs 3 and 7 of Part 1 of Schedule 12A of the Local Government Act 1972.

If any Members have queries, comments or require additional information relating to any item on the agenda please contact Committee Services and we will endeavour to provide the information you require for the meeting. Of course this does not affect the right of any Member to raise questions in the meeting itself but it may assist Members in their consideration of an item if additional information is available.

Refreshments

Any Members attending on Authority business straight from work or for long periods of time, and require a sandwich, please contact Democratic Services, prior to your arrival, for arrangements to be made.